In collaboration with
International Anti-Corruption Academy (IACA)
Laxenburg, Austria

LEADERSHIP PROGRAMME · BATCH V · FEBRUARY 2027

Leadership Programme on Anti-Corruption and Good Governance in the Era of Artificial Intelligence

A tailor-made executive programme for senior and mid-level officers of Central and State Government Ministries and Departments, Public Sector Enterprises, Autonomous Bodies, State Legislative Secretariats and private organisations.

13 Feb
Orientation, New Delhi

14 Feb
Departure for Vienna

15–19 Feb
Training at IACA

20 Feb
Return to India

PHASE 1 · NEW DELHI

One-day orientation at PARI Headquarters, Bhikaji Cama Place, on Saturday, 13 February 2027.

PHASE 2 · LAXENBURG / VIENNA

Five days of instruction, study visits and peer learning at IACA, 15–19 February 2027.

PROGRAMME FEE

₹4,19,000 + 18% GST per participant, covering tuition, six nights' accommodation in Vienna, Schengen visa charges and local transfers in Vienna.

WHO MAY BE NOMINATED

Officers and executives handling administration, vigilance, public procurement and related functions, nominated by their competent authority. Certificates are awarded by IACA.

01

CONTEXT

Building a corruption-free path to national development

The Prime Minister's call for a Viksit Bharat by 2047 places trust and credibility at the centre of national development. A corruption-free public life is an economic necessity as much as an ethical one: integrity lowers the cost of public transactions, builds investor confidence and ensures that public resources reach the citizens for whom they are meant.

India's approach rests on three mutually reinforcing strands of vigilance — preventive, punitive and participative — anchored in personal integrity and institutional values. The Central Vigilance Commission's Vigilance Awareness Week 2026, observed from 26 October to 1 November under the theme "Probity for Prosperity", reflects the same emphasis.

Technology is now the decisive lever. Digital platforms reduce discretionary interfaces: the Government e-Marketplace (GeM) had handled ₹18.4 lakh crore of procurement by April 2026, over ₹5 lakh crore of it in 2025–26. AI goes further — flagging anomalies in procurement and financial flows and enabling risk-based audit — while raising questions of accountability, bias and evidence that India put on the global agenda at the AI Impact Summit in New Delhi in February 2026.

02

LAW

The legal framework at a glance

UN Convention against Corruption	Adopted by the UN General Assembly on 31 October 2003; in force since 14 December 2005. India signed on 9 December 2005 and ratified on 9 May 2011, committing to preventive, criminal-law and international-cooperation measures.
Prevention of Corruption Act, 1988, as amended in 2018	In force from 26 July 2018. Section 8: giving an undue advantage is an offence (up to seven years). Section 9: a commercial organisation is liable when a person associated with it bribes a public servant, with "adequate procedures" as its defence. Section 10: directors and officers who consented or connived face three to seven years. Section 17A: prior approval is required before any inquiry into a public servant's official decisions.
Companies Act, 2013	Internal financial controls in the directors' responsibility statement (s. 134(5)(e)); vigil mechanism for directors and employees (s. 177(9)–(10)); fiduciary duties of directors (s. 166); code for independent directors (Schedule IV); auditors' duty to report fraud (s. 143(12)).
Central Vigilance Commission	Set up in 1964; statutory under the CVC Act, 2003; the apex integrity institution for the Central Government, PSEs and public sector banks.

03

PURPOSE

Why organisations nominate their officers

Regulatory expectations of integrity now reach well beyond government. The Companies Act, 2013 requires robust internal controls, a functioning vigil mechanism and directors who act in good faith; the amended Prevention of Corruption Act makes a commercial organisation itself liable for bribery by those acting on its behalf, unless it can show adequate procedures to prevent it.

Adequate procedures are only as strong as the people who run them. Structured training for vigilance, procurement, finance and compliance heads is a compliance instrument in its own right. This programme pairs PARI's grounding in Indian administration with IACA's international faculty and direct exposure to Vienna's anti-corruption institutions.

04

PARTICIPANTS

Who should attend

Vigilance officers and related officials	Joint Secretaries, Directors, Deputy Secretaries, Under Secretaries and equivalent officers
Procurement, contracts and materials managers	Finance, audit and risk executives
Compliance, legal and ethics officers	Police officers investigating cyber fraud
Officers of Legislative Assembly Secretariats	Administrators of hospitals, universities and institutes

05

OUTCOMES

What participants take away

1 **Risk literacy**
Map corruption risks in procurement, public–private partnerships and financial flows.

2 **Technology judgement**
Assess where AI and data analytics help prevention, and where they need safeguards.

3 **Ethical leadership**
Resolve conflicts of interest and ethical dilemmas with sound, defensible reasoning.

4 **Evidence**
Understand how electronic evidence is preserved and used in corruption cases.

5 **Global standards**
Apply UNCAC, OECD anti-bribery standards and anti-money-laundering principles.

6 **A peer network**
Join alumni of earlier batches drawn from ministries, states and PSEs.

06

NEW DELHI

Parliamentary and Administrative Research Institute (PARI)

PARI, New Delhi, was established to undertake research on parliamentary and administrative issues in India and to build the capacity of those who govern. Its training arm, PARI Training Institute LLP, designs tailor-made programmes for officers of Central Government Ministries and Departments, Autonomous Bodies, Public Sector Enterprises, State Governments and State Legislative Secretariats.

Since November 2017, PARI has delivered 25 international capacity-building programmes alongside a wide portfolio of national courses on parliamentary procedure, preventive vigilance, public procurement and disciplinary proceedings. International partners have included:

- DODS Parliamentary Communications, London, United Kingdom
- The John Curtin Institute of Public Policy, Curtin University, Perth, Australia
- Melbourne School of Population and Global Health, University of Melbourne, Australia
- Cairnmillar Institute on Mental Health, Melbourne, Australia
- International Anti-Corruption Academy (IACA), Laxenburg, Austria

07

LAXENBURG

International Anti-Corruption Academy (IACA)

IACA is an intergovernmental organisation and post-secondary institution devoted to anti-corruption education, training and research, based in Laxenburg on the southern edge of Vienna. It was initiated by the United Nations Office on Drugs and Crime (UNODC), INTERPOL, the European Anti-Fraud Office (OLAF), the Republic of Austria and other stakeholders.

The idea grew out of INTERPOL's International Group of Experts on Corruption, whose members included Martin Kreutner, later IACA's first Dean; Michael Hershman, later Chair of its International Senior Advisory Board; and the late Franz-Hermann Brüner, then Director-General of OLAF. The entry into force of the UN Convention against Corruption in 2005 gave the initiative momentum.

IACA's inaugural conference in Vienna on 2–3 September 2010 drew over 1,000 delegates, with UN Secretary-General Ban Ki-moon as guest of honour. Today the Academy offers master's degrees — including the Master in Anti-Corruption Studies (MACS) and the International Master in Anti-Corruption Compliance and Collective Action (IMACC) — alongside open, online and tailor-made trainings for professionals from every sector. Drago Kos, former Chair of the OECD Working Group on Bribery and of the Council of Europe's GRECO, became Dean on 1 July 2026.

IACA AT A GLANCE

2 Sep 2010
Founding agreement opens for signature in Vienna

8 Mar 2011
IACA becomes an international organisation

83 Parties
79 UN Member States and 4 intergovernmental organisations

28 Jul 2013
Agreement enters into force for India, which acceded on 29 May 2013

08 · MEMORANDUM OF UNDERSTANDING

IACA and PARI formalise a long-term partnership



Dr Narmadeshwar Prasad, Founder Director, PARI, and Mr Drago Kos, then Interim Dean, IACA, at the signing in Laxenburg on 27 February 2026.

IACA and PARI Training Institute LLP signed a Memorandum of Understanding on 27 February 2026, in the margins of the fourth tailor-made programme delivered at IACA's premises in Laxenburg from 23 to 27 February. The MoU commits IACA to developing tailored, forward-looking training for PARI and to closer international cooperation on emerging corruption challenges in the digital era.

The collaboration began in 2021 with the joint design of tailor-made programmes; delivery began in 2024. Four batches of senior and mid-level officers from Central Ministries, State Governments and Public Sector Undertakings have since completed the programme.

"Cooperation across borders is essential in today's fight against corruption."

Drago Kos, IACA

"This MoU is not merely a document, it is a declaration of our shared vision."

Dr Narmadeshwar Prasad, PARI

THE PARTNERSHIP SO FAR

2021	Mar 2024	Jun 2024	Sep–Oct 2025	Feb 2026	Feb 2027
Joint programme design begins	Batch I	Batch II	Batch III	Batch IV; MoU signed	Batch V

Source: IACA news release, 27 February 2026, iaca.int.

09 · STRUCTURE

Two phases, two cities

PHASE 1 · 1 DAY

PARI, New Delhi

Saturday, 13 February 2027

Orientation and briefing for the IACA module

PHASE 2 · 5 DAYS

IACA, Laxenburg / Vienna

Monday 15 – Friday 19 February 2027

Training, study visits and certification

Date	Place	Activity
Sat, 13 Feb	PARI, New Delhi	Orientation programme and pre-departure briefing
Sun, 14 Feb	New Delhi → Vienna	Departure from Indira Gandhi International Airport. Please book a direct flight, preferably one reaching Vienna in the afternoon or early evening. Hotel check-in is from 15:00.
Mon–Fri, 15–19 Feb	IACA, Laxenburg	Training programme, including a guided tour of the Vienna International Centre and a study visit to the WKStA
Sat, 20 Feb	Vienna → India	Hotel check-out by 11:00; transfer to Vienna International Airport for the return flight

Delegates book their own flights. Outstation participants arrange their own stay in New Delhi; domestic travel is borne by the sponsor.

10 · CURRICULUM

Indicative programme content

By PARI, New Delhi

1. Leadership and good governance for a corruption-free environment
2. Conflict of interest, with case studies
3. Cyber crime and fraud as tools of corruption; the role of AI in tackling them
4. Artificial intelligence as an anti-corruption tool (AI-ACT): an overview
5. Public procurement and e-procurement: common malpractices and irregularities
6. Preventive measures for problem areas
7. Practical guidance for the stay in Vienna

By IACA, Austria

1. Public–private partnership in corruption prevention I & II
2. Anti-money laundering
3. Ethical dilemmas I & II
4. Fraud and corruption in public procurement I & II
5. Conflict of interest in the public sector I & II
6. International anti-corruption conventions and anti-bribery mechanisms I & II
7. Corruption and electronic evidence: a primer for non-technicians I & II
8. Using AI to prevent corruption; emerging technologies and the future of compliance

11 · SCHEDULE

Five days at IACA, 15–19 February 2027

Participants arrive in Vienna on Sunday, 14 February (hotel check-in from 15:00) and are taken daily from the hotel to IACA's campus in Laxenburg. Times are local (CET, four hours thirty minutes behind IST).

Monday Day 1	Tuesday Day 2	Wednesday Day 3	Thursday Day 4	Friday Day 5
08:45–09:00 Welcome remarks and organisational information	**09:00–10:30** Ethical dilemmas I	**08:55** Group photograph	**09:00–10:30** International anti-corruption conventions and anti-bribery mechanisms I	**09:00–10:30** Corruption and electronic evidence: a primer for non-technicians I
09:00–10:30 Team building	10:30 Coffee	**09:00–10:30** Fraud and corruption in public procurement I	10:30 Coffee	10:30 Coffee
10:30 Coffee	**10:50–12:20** Ethical dilemmas II	10:30 Coffee	**10:50–12:20** International anti-corruption conventions and anti-bribery mechanisms II	**10:50–12:20** Corruption and electronic evidence: a primer for non-technicians II
10:50–12:20 Public–private partnership in corruption prevention I	12:20 Lunch	**10:50–12:20** Fraud and corruption in public procurement II	12:20 Lunch	**12:20–13:10** Closing session and award of certificates
12:20 Lunch	**13:10–15:20** Guided tour of the Vienna International Centre (VIC)	12:20 Lunch	**13:10–15:20** Study visit to the Economic and Corruption Prosecutor's Office (WKStA)	
13:10–14:10 Public–private partnership in corruption prevention II		**13:10–14:10** Conflict of interest in the public sector I		
14:10 Coffee		14:10 Coffee		
14:20–15:20 Anti-money laundering		**14:20–15:20** Conflict of interest in the public sector II		

Study visit or ceremony Break

ABOUT THE WKSTA

The Wirtschafts- und Korruptionsstaatsanwaltschaft is Austria's specialised central public prosecutor's office for serious economic crime and corruption, based in Vienna.

ABOUT THE VIC

The Vienna International Centre houses UNODC — custodian of the UN Convention against Corruption — together with other United Nations organisations.

The schedule is indicative and may be adjusted by IACA; participants make their own arrangements for lunch and dinner.

12 · FACULTY AT PARI, NEW DELHI

Practitioners who have run the systems they teach



Shri Sanjay Shrivastava

IAS (1980, UT cadre), retired · former Chief Secretary, Delhi and Goa

Over a 42-year career, Shri Shrivastava served mainly in Manipur before moving on central deputation as Private Secretary to a Union Minister, and later as Deputy Secretary and Director in the Ministry of Health and Family Welfare. From 1994 to 2000 he was Director of Vigilance-cum-Joint Commissioner of Police in the Anti-Corruption Branch, Government of NCT of Delhi, holding additional charge as CVO of the Delhi Electric Supply Undertaking.

He has been Labour Commissioner and Secretary (Services and Administrative Reforms), Delhi; Chief Secretary of Goa and of Delhi; Vice Chairman, Delhi Development Authority; Secretary (Coordination, Security and Public Grievances), Government of India; and State Election Commissioner of Delhi and Chandigarh (2016–2022). He holds a BA (Gorakhpur), MSc in Botany and LLB (Allahabad), an MBA (Southern Cross University, Australia) and an LLM.



Dr Muktesh Chander

IPS (1988) · Special Monitor for Cybercrime and AI, National Human Rights Commission

Dr Chander has headed the Delhi Traffic Police, served as Director General of Police, Goa, and as Special Commissioner (Technology Management), Delhi Police. He served a year with the United Nations as a Police Observer in Bosnia and Herzegovina, and trained in hostage negotiation at the Louisiana State Police Academy and in the FBI's Law Enforcement Executive Development course, Los Angeles.

An engineer by training, he holds a PhD in cyber security from IIT Delhi, an LLB, an MA in Criminology and diplomas in cyber law and HR management; he is a Chevening Cyber Security Fellow (Cranfield University) and a Fellow of IETE and the Institution of Engineers (India). His expertise spans cyber-crime investigation, critical information infrastructure protection and smart-city security. Honours include the President's Police Medal for Distinguished Service and the UN Service Medal.



Shri Anil Singhal

Indian Railway Stores Service (1978), retired · public procurement specialist

With about 36 years in public procurement and general management, Shri Singhal has been Executive Director, Railway Board; Divisional Railway Manager, Madurai; and GM and Group GM at RITES. He served as Procurement Consultant to the World Bank in Dhaka and on World Bank-funded projects in Sri Lanka and The Gambia. He lectures regularly at World Bank-sponsored trainings, the Indian Institute of Materials Management, the Indian Railways Institute of Logistics and Materials Management, the National Institute of Financial Management, and many government organisations and PSEs.

12 · FACULTY AT PARI, NEW DELHI (CONTINUED)



Dr Garima Lohani Bhagat

IRS (Income Tax) · Joint Secretary, Department of Defence Production

With more than 28 years in the Government of India, Dr Bhagat has served as Chief Vigilance Officer of the Employees' State Insurance Corporation (ESIC) and as Joint Director General at the Competition Commission of India, investigating cartels, abuse of dominance and procurement fraud in sectors from airlines, railways and power consultancy to pharmaceuticals, coal and automobiles. The CVC has entrusted her with sensitive investigations, and she was part of its core group developing e-learning for vigilance functionaries.

A visiting faculty member at the National Police Academy and ISTM, she ranked first in her Class XII Board examination (1990), was a BTech gold medallist and topped the Indian Engineering Services examination (1994), won a gold medal in law (2011), and holds a doctorate in procurement from IIT Delhi.

13 · PARI MANAGEMENT



Shri S. Bal Shekar

Former Secretary General, Lok Sabha

Shri Bal Shekar brings 33 years of administrative, executive, legislative and committee experience in Parliament, including as Chief of Protocol and of the Conference Branch and as Secretary to parliamentary delegations abroad. As Secretary General he headed the Lok Sabha Secretariat of about 3,000 staff and advised the Speaker and the House on parliamentary practice and procedure.

A permanent faculty member of the Bureau of Parliamentary Studies and Training, he has organised international conferences and Central Hall ceremonies. He holds an MA in English Literature from the University of Madras.



Dr Sulagna Chattopadhyay

Director, PARI · President, LIGHTS

For 27 years Dr Chattopadhyay has worked in research and outreach on polar studies, disaster management, climate change, AI and ethics, and biodiversity. She is founder editor of Geography and You (G'nY), an ISSN- and RNI-registered journo-magazine published since 2001 that has completed 150 issues and is indexed in the India Citation Index. She is president of LIGHTS, under which PARI functions.

Since 2011 she has convened the Science and Geopolitics of Arctic–Antarctic conference series on the policy of the three poles. Her eight books include two Springer volumes: *Climate Change and the White World*, and *Science and Geopolitics of the White World: Arctic–Antarctic–Himalaya*. She writes on polar issues in the national press.

14 · FACULTY AT IACA, LAXENBURG

International experts in integrity, procurement and financial crime

Faculty are drawn from IACA's core and visiting lecturers; the final line-up for each batch is confirmed by IACA.



Mr Drago Kos

Dean, International Anti-Corruption Academy (since 1 July 2026)

Appointed Interim Dean by IACA's Board of Governors on 24 November 2025 and Dean from 1 July 2026, Mr Kos is among the world's best-known anti-corruption practitioners. He chaired the OECD Working Group on Bribery in International Business Transactions (2014–2022), the Council of Europe's Group of States against Corruption, GRECO (2003–2011), and the OECD Istanbul Anti-Corruption Action Plan.

He also chaired Afghanistan's Joint Independent Anti-Corruption Monitoring and Evaluation Committee, co-chaired Ukraine's Defence Corruption Monitoring Committee and co-chaired the MENA–OECD Business Integrity Network. In his native Slovenia he was the first Chair of the Commission for the Prevention of Corruption and led the working group that produced the Slovenian Corporate Integrity Guidelines.



Dr Katalin Pallai

Senior Lecturer, IACA · key expert, Council of Europe Leadership Academy Programme

A policy expert, educator and coach with over 30 years of international experience, Dr Pallai works on leadership, ethics and integrity management, negotiation and the facilitation of co-creative processes. She has advised leaders in 16 countries for the World Bank, European Commission, UNDP, UNODC, USAID and the Council of Europe. As associate professor at Hungary's National University of Public Service she developed the national curriculum for integrity advisors. She holds a PhD in Political Science from the Central European University and edited *The Budapest Model* for the World Bank and the Open Society Institute.



Ms Caroline Nicholas

Senior Legal Officer, UNCITRAL Secretariat, UN Office of Legal Affairs

Ms Nicholas works in the International Trade Law Division of the UN Office of Legal Affairs and has served as Secretary to UNCITRAL's Working Group on Procurement and Infrastructure Development, which drafted the UNCITRAL Model Law on Public Procurement and its Guide to Enactment. She previously advised on international war-damage claims at the UN Compensation Commission, served as a UN internal investigator, and practised law in the City of London and Hong Kong. She chairs a UN Performance Appraisal Rebuttal Panel and undertakes policy advice and conflict-resolution roles within the UN Secretariat.

14 · FACULTY AT IACA, LAXENBURG (CONTINUED)



Mr Eduard Ivanov

Head, Research and Analytics Department, IACA

Mr Ivanov combines academic and practical experience in compliance and in preventing and combating corruption, money laundering and terrorist financing. He leads IACA's research on typologies of corruption offences and on integrity and anti-corruption compliance in sport and in the humanitarian-aid sector. He has lectured at FGV São Paulo Law School (Brazil), the University of Nice (France), the University of Münster (Germany) and Ca' Foscari University of Venice (Italy), co-chaired the Working Group on Typologies of the Eurasian Group on Combating Money Laundering and Financing of Terrorism (EAG), and contributed to the work of the Financial Action Task Force (FATF).



Dr Vytenis Benetis

Director, i-intelligence, Asia

Dr Benetis has worked for a decade as an intelligence analyst and team leader for organisations including the Lithuanian Ministry of Defence, NATO and the European Union, at operational and strategic levels, developing practical ways to handle large information flows and deliver actionable intelligence to senior decision-makers. His work spans criminal and cyber intelligence, fraud investigations, counter-terrorism, and open-source and social-media investigation.

As his firm's lead instructor in Asia he has trained dozens of government agencies and international organisations, and has consulted for the UN Counter-Terrorism Centre (UNCCT). He holds a BSc in Systems Engineering from the U.S. Naval Academy and a PhD in Mechanical Engineering from the University of Maryland.



Ms Judith Stemerdink-Herret

Organisational consultant, trainer and business administrator

After ten years in controlling and finance in the Austrian private sector, Ms Stemerdink-Herret spent seven years as a humanitarian-aid and development worker in Kenya, Uganda and Côte d'Ivoire. Her work aims to enable reflection and transformation at personal, organisational and systemic levels, drawing on the collective wisdom of groups. She designs and hosts learning spaces in which new ideas emerge, unique networks form and unexpected paths open up.

LEARNING APPROACH

Sessions combine academic expertise with practical insight and interactive exchange, so that much of the learning happens through dialogue with faculty and among peers from different services and sectors.

15 · TRAINING FEE

One fee, turnkey delivery in Vienna

For officers nominated by Ministries, Departments, PSEs, Autonomous Bodies, State Legislative Assemblies and private organisations. Last date for nominations: **15 December 2026**. Later nominations will be accepted if seats remain, or carried over to the next batch.

Per participant	₹
Programme fee	4,19,000
GST at 18%	75,420
Total payable	**4,94,420**

The fee includes

A. Training at PARI and at IACA, with study materials
B. Six nights' accommodation in a 3–4 star hotel in Vienna, with breakfast
C. Schengen visa facilitation and visa charges
D. Transfer from Vienna International Airport to the hotel on arrival
E. Daily hotel–IACA transport, the excursion to the Vienna International Centre and the airport transfer on departure

The fee does not include

A. International airfare, borne by the sponsor as per entitlement
B. Accommodation and local conveyance in New Delhi for outstation participants
C. Lunch and dinner in Vienna during the training
D. Overseas travel medical insurance, to be reimbursed by the sponsoring organisation

CANCELLATION AND REFUND

On or before 30 Dec 2026	31 Dec 2026 – 14 Jan 2027	After 14 Jan 2027
45 days or more before the start: full refund	Between 45 and 30 days before: 20% deduction	Fewer than 30 days before: no cancellation or refund

Transfer the fee with the nomination letter by **29 December 2026**; a nomination without the fee is not valid.

PAYMENT DETAILS

Demand draft, cheque or NEFT in favour of PARI Training Institute LLP

Account name	PARI TRAINING INSTITUTE LLP
Bank	HDFC Bank
Branch	Ansal Chamber-1, Bhikaji Cama Place, New Delhi 110066
Account number	50200046748750
IFSC	HDFC0000678
MICR	110240104
PAN	AAYFP0495N
GSTIN	07AAYFP0495N1Z9

CORRESPONDENCE

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COORDINATING OFFICERS

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13 FEB

NEW DELHI

Reaching PARI Headquarters

PARI is at Bhikaji Cama Bhawan, Bhikaji Cama Place — about 10–12 km from Indira Gandhi International Airport, 12 km from New Delhi Railway Station and 8 km from Hazrat Nizamuddin Railway Station.

By air

Taxi or app-based cab from the airport, which is linked to cities across India and abroad.

By rail

New Delhi and Hazrat Nizamuddin stations are both well connected to all parts of the country.

By metro and road

Bhikaji Cama Place station on the Pink Line is within walking distance; taxis, autos and buses also serve the area.

14 FEB

VIENNA

In Vienna

Accommodation. IACA arranges standard, comfortable hotel accommodation for six nights, from Sunday 14 February to Saturday 20 February 2027 (check-out 11:00). Breakfast is provided daily; lunch and dinner are at participants' own arrangement.

Medical insurance. Participants should buy international travel medical insurance before departure. For a Schengen visa it must cover at least €30,000 across the Schengen area for the whole stay. The sponsoring organisation reimburses the premium.

Travel. Sponsoring organisations bear the cost of international travel as per the participant's entitlement. Please book a direct flight that reaches Vienna on Sunday, 14 February 2027, preferably in the afternoon or early evening; hotel check-in is from 15:00.

9 JAN

DOCUMENTS

Passport and visa

PARI provides visa assistance. Once the nomination and fee are received, participants submit their application in person at the VFS Global centre in New Delhi or any other convenient centre. IACA issues a note verbale (official invitation) for each nominated officer. **All visa documents must be submitted by Saturday, 9 January 2027.**

As this is a turnkey programme, participants may travel on an ordinary (personal) passport. Under Schengen rules the passport must have been issued within the last ten years, remain valid for at least three months beyond the planned date of leaving the Schengen area, and have at least two blank pages.

Holders of Indian diplomatic passports do not need a visa to enter Austria; please confirm current requirements with the Embassy of Austria before travel.

PRACTICAL NOTES FOR VIENNA IN FEBRUARY

Time

CET, 4 h 30 min behind IST (summer time begins 28 March)

Weather

Typically –1 to 6 °C; pack a winter coat, gloves and scarf

Currency

Euro (€); cards widely accepted

Power

230 V, Type C and F sockets

16 · PREVIOUS BATCHES AT IACA

Four batches since 2024

Participants have come from Central Ministries, State Legislative Assemblies, police and vigilance organisations, public sector enterprises and national institutes of medicine and science.

Batch I 2–9 March 2024

- Joint Secretary and CVO, Ministry of Women and Child Development
- Director, Indira Gandhi Institute of Medical Sciences, Patna
- Deputy Director (Admin), IGIMS, Patna
- Professor of Microbiology and Medical Superintendent, LGB Regional Institute of Mental Health, Tezpur
- Deputy Medical Superintendent, LGBRIMH, Tezpur
- Assistant Professors (2), Psychiatric Nursing, LGBRIMH, Tezpur
- Chief Vigilance Officer, IFFCO, New Delhi
- Registrar, IISER Kolkata

Batch II 21–28 June 2024

- Secretary, Arunachal Pradesh Legislative Assembly
- Special Secretary to the Speaker, Arunachal Pradesh Legislative Assembly
- SO (Security), Arunachal Pradesh Legislative Assembly
- DySP, State Vigilance Department, Arunachal Pradesh
- Commissioner and Secretary, Mizoram Legislative Assembly
- Committee Officer, Mizoram Legislative Assembly
- Secretary-in-Charge, Nagaland Legislative Assembly
- CVO, Mahanadi Coalfields Limited, Sambalpur
- General Manager (Exc./Vig.), Coal India Limited, Kolkata

Batch III 27 Sept – 4 Oct 2025

- Joint Secretary, Department of Science & Technology, GoI
- Deputy CVO, Ministry of Housing and Urban Affairs, GoI
- Joint GM and CVO, IFFCO
- Deputy Director (Admin), AIIMS Raebareli
- Superintending Engineers (Civil; E&M), Vigilance Unit, CPWD
- Superintendents of Police (IPS), East Khasi Hills and West Garo Hills, Meghalaya
- Principal (IPS), Meghalaya Police Academy, Umran, Ri-Bhoi, Shillong
- Deputy Superintendent of Police (MPS), Shillong

Batch IV 21–28 February 2026

- Financial Advisor, AIIMS Raebareli
- Senior DGM (Vigilance), Bharat Electronics Limited, Hyderabad
- Deputy General Managers, BEL, Ghaziabad and Bengaluru
- Chief Manager (Vigilance), Hindustan Aeronautics Limited, Bengaluru
- Senior Manager (Vigilance), HAL, Bengaluru
- Deputy General Manager (F&A), REC Limited, Gurugram
- Chief Manager (Engineering), REC Limited, Gurugram

17 · CLIENT ORGANISATIONS SINCE NOVEMBER 2017

Trusted across government, enterprise and academia

Government of India

Department of Pension and Pensioners' Welfare · Department of Personnel and Training · Ministry of Tribal Affairs · Ministry of Earth Sciences · Ministry of Electronics and Information Technology · Ministry of Development of North Eastern Region · Department of Space · Department of Scientific and Industrial Research · Ministry of Road Transport and Highways · Department of Posts · Ministry of Health and Family Welfare · Ministry of Shipping · Department of Industrial Policy and Promotion · Department of Health Research · Ministry of Parliamentary Affairs · Ministry of Coal · Department of Revenue · Ministry of Human Resource Development · Ministry of Education · Ministry of Tourism · Department of Youth Affairs · Department of Sports · Department of Agricultural Research and Education · Ministry of Power · ICMR · DRDO · Department of Economic Affairs · Department of Empowerment of Persons with Disabilities · Department of Drinking Water and Sanitation · Department of Justice · Ministry of Women and Child Development · Department of Science and Technology · Ministry of Housing and Urban Affairs

Public Sector Enterprises

NALCO · BHEL · Hindustan Aeronautics · Coal India · Central Coalfields · South Eastern Coalfields · Mahanadi Coalfields · Western Coalfields · Northern Coalfields · Eastern Coalfields · Bharat Coking Coal · CMPDI · Indian Bank · UCO Bank · Indian Overseas Bank · Repco Bank · RITES · TCI · ONGC · IRCON International · NHAI · Indian Oil · BPCL · HPCL · GAIL · Oil India · Numaligarh Refinery · MRPL · DFCCIL · IFFCO · IREDA · IREL (India) · MMTC · MSTC · New Mangalore Port · Syama Prasad Mookerjee Port, Kolkata · Paradip Port Authority · ITDC · BIRAC · NLC India · Balmer Lawrie · IFCI · HLL Lifecare · PFRDA · Power Finance Corporation · REC · Mishra Dhatu Nigam · BEML · ALIMCO · MOIL · NBCC · NEEPCO · Hindustan Shipyard · Mazagon Dock Shipbuilders · Ferro Scrap Nigam · NEDFi · NHPC · NHDC · SJVN · THDC India · Damodar Valley Corporation · Bhakra Beas Management Board · Jute Corporation of India · Bharat Electronics · Machine Tool Prototype Factory, Ambernath · Ordnance Factory, Medak · Heavy Vehicles Factory, Chennai · Vehicle Factory, Jabalpur · AVNL · Bengal Chemicals and Pharmaceuticals · IndiaFirst Life Insurance · United India Insurance · Agriculture Insurance Company of India · Central Warehousing Corporation · Hindustan Copper · Heavy Engineering Corporation · KAP Ltd · NHSRCL · NCRTC · BBJ Construction · MECON · BECIL · Certification Engineers International · HUDCO

Autonomous bodies and institutions

National Crime Records Bureau · BPR&D · NTRO · SEBI · CBEC · Competition Commission of India · Office of the CGDA · Rajya Sabha Secretariat · India Meteorological Department · INCOIS · Indian Institute of Tropical Meteorology · CMLRE · ICMAM · IGCAR · Institute for Plasma Research · Physical Research Laboratory · CSIR-CECRI · Institute of Nano Science and Technology · National Centre for Cell Science · Centre for Excellence in Basic Sciences · National Biodiversity Authority · AIIMS New Delhi, Jodhpur, Nagpur, Raipur, Bhubaneswar, Deoghar, Gorakhpur, Rishikesh, Patna, Raebareli, Awantipora, Mangalagiri and Bibinagar · JIPMER · IPGMER · VMMC and Safdarjung Hospital · Lady Hardinge Medical College · Smt. S. K. Hospital · Tata Memorial Hospital · Chittaranjan National Cancer Institute · IGIMS Patna · LGBRIMH Tezpur · Central Institute of Psychiatry, Ranchi · National Institute of Tuberculosis · CCRUM · SVNIRTAR · NIRDPR · National Productivity Council · IIFT · National Skill Development Corporation · NI-MSME, Hyderabad · NIFT · NIFTEM · IIT Roorkee · SVNIT Surat · MNIT Jaipur · IISER Kolkata · Central Universities of Punjab and Karnataka · RIPANS · National School of Drama · National Council of Science Museums · Children's Film Society India · South Central Zone Cultural Centre · Dr Ambedkar International Centre · Indira Gandhi Rashtriya Uran Akademi · Aeronautical Quality Assurance · ARAI · NECTAR · NERIWALM · North Eastern Council Secretariat · CIHCS · National Capital Region Planning Board · NSIC · SEEPZ-SEZ · NSEIT · Maharashtra Maritime Board · Coir Board · Rubber Board · IRMRA · Energy Management System, Thiruvananthapuram · NIRM · NCPSL · NITRD · NIEIT

State Legislatures and Governments

Legislative Assembly Secretariats of Meghalaya, Punjab, Sikkim, Mizoram, Arunachal Pradesh and Nagaland · Government of the National Capital Territory of Delhi

18 · INTERNATIONAL TRAINING PROGRAMMES SINCE NOVEMBER 2017

25 programmes in the United Kingdom, Australia and Austria

London	**Public Policy Management in Parliamentary Democracy**	Oct and Nov 2018; Jan, Feb, Mar, May, Oct and Dec 2019; Feb 2020
London	**Public Health Policy Administration in Parliamentary Democracy**	Apr, Jun–Jul, Aug–Sep and Nov–Dec 2019; Jul and Oct 2022
London	**Anti-Corruption in a Parliamentary Democracy**	Feb 2020
Melbourne	**Leadership for Mental Health System Development**	Feb 2020; Jun and Nov 2022; Nov–Dec 2026
Perth	**Public Policy Management in Parliamentary Democracy**	Oct–Nov 2023
Vienna	**Tailor-Made Leadership Programme on Anti-Corruption and Good Governance**	Mar 2024; Jun 2024; Sep–Oct 2025; Feb 2026

19 · NATIONAL TRAINING PROGRAMMES

Basic, advanced and customised courses on parliamentary procedure (2017–2022) · Parliamentary administration for State Assemblies and UTs · Protocol for officers handling parliamentary committees · Parliamentary procedure with NISM, Mumbai (2019) · Online workshops on parliamentary questions, assurances and the committee system (2020–2021) · Hospital procurement vigilance (2020) · Training for PAs to Members of Parliament (2020, 2023) · Preventive vigilance, online and in person, including for Oil India and in Kolkata (2021–2024) · Vigilance management for vigilance officers (2021–2024) · Gender sensitisation and VIP protocol (2021) · Disciplinary proceedings, including for Oil India and NCRTC (2022–2025) · Vigilance, procurement and ethics for RITES (2023) · RTI Act, 2005 for Oil India (2024) · Cyber security awareness (2024) · Public procurement (2025)

NOMINATIONS AND ENQUIRIES

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